

**Darlene Blackman**  
**Director of Community Engagement**  
**Marin Humane**  
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**(415) 506-6264**

**Qualifications**

Excellent interpersonal skills working with a variety of populations  
Expertise in the assessment, training, and supervision of employees and volunteers  
Proficiency in public speaking and creative demonstration  
Extensive experience in program design, implementation, and evaluation  
Accomplished in acquiring support through in kind donations, grants, and events

**Experience**

**Marin Humane, Novato, CA**

Director of Community Engagement 2015 – present

- Oversee and develop all community engagement activities and programs:
  - Pet care assistance, pet safety net, all animal assisted programs, and humane education
  - Create and present workshops locally and nationally
  - Work closely with development and finance to ensure support for department budgets
  - Member of Strategic Plan Executive Committee and Leader of Strategic Plan Task Team
  - Member of Senior Management Team

Community Programs Manager 2009 – 2014:

- Oversee the all aspects of assistance programs and humane education
- Revitalized and updated education programs, along with new in kind support
- Train, motivate, and evaluate three full time and three part time staff and 100+ volunteers
- Excellent communication skills for work in between departments and to the public
- Brought leadership to budget by decreasing expenses and increasing income and programs
- Work closely with grants manager to acquire funding and participate in special events

SHARE – Special Human Animal Relationships- (assistance and AAT) Coordinator 1991- 2009:

- Responsible coordinating and invigorating a diverse collection of programs:
  - Pet care assistance program and all animal assisted programs
  - Acquire in kind donations and support to the programs
  - Liaison to outside agencies and represent society work in public speaking engagements

Adoption Counselor 2007- 2008/ Behavior & Training Instructor 2001- present:

- Excellent customer service skills and great educator
- Designed and implemented specialized training classes for animal assisted therapy volunteers

**Massachusetts Society for the Prevention of Cruelty to Animals (MSPCA), Boston, MA**

Assistant Director of Education 1986-1990/ Humane Education Coordinator 1984-1986:

- Developed and implemented statewide education, recreation, and social service programs
- Coordinated efforts with organization for state wide special events
- Represented organization to outside agencies and implemented volunteer program
- 1990 Outstanding Service Award from MSPCA*

**MSPCA Macomber Farm Education Center Framingham, MA**

Farm Animal Care Specialist and Education Guide 1981-1984

**MSPCA Angel Memorial Animal Hospital, Boston, MA**

Animal Care Technician 1978-1979

## **Volunteer Experience**

Marin Humane Society, Foster volunteer, since 1992

Tamalpais Union High School District, Benchwarmers and Drake Fund board member 2010 -2014

West Marin Soccer League, Team parent and Assistant coach 2003-2010

Marin Futsal, Coach 2012 - 2014

Girl Scouts of America, Troop leader 2005 - 2012 and Council events volunteer 2005- 2008

*2007 Outstanding Leadership Award from Girl Scouts of America*

*2010 Certificate of Appreciation from Timothy Murphy School/St. Vincent's School*

YES School Foundation, Play Coordinator 2006 – 2007 and Site Producer 2009

Ross Valley School District San Anselmo, CA

MAP (Multi-age Program) Advisory board member/ Events Coordinator

District Round Table 2003- 2009

*2008 Important Person Award from Ross Valley School District*

White Hill Middle School Fairfax, CA Walking with Wildcats Coordinator and Site Council 2006 – 2009

Manor School, Fairfax, CA Winter Faire volunteer/ landscape work crew volunteer 2003

Safe Routes to School volunteer 2001- 2006/ PTA 2001- 2006

Town of Fairfax, Fairfax, CA Volunteer 2002- 2005

## **Education**

2011 Emerging Leaders Program @ Center for Volunteer and Non-profit Leadership of Marin

2001 Training Volunteers for Community Service @ Shanti National Training Institute, San Francisco,

1994 Senior Counseling Program @Marin General Hospital, Older Adult Services

1993 First Course on Fund Raising @ National Society of Fund Raising Executives, San Francisco, CA

1985- 1986 Framingham State College, Framingham, MA Graduate education courses

1980 University Of Massachusetts, Amherst, MA Bachelor of Science, pre-veterinary studies

1978 Holliston College, Holliston, MA Associates in Applied Science, animal technician program